

## ***More than Just Checking the Box: Effective Training***

- I. Introduction
- II. What are we supposed to be training?
  - a. Title VII
  - b. ADA, FMLA, etc.
  - c. OSHA Compliance Training
    - i. General Duty Clause
    - ii. General & Specific Industry Standards
- III. Are we complying WHEN training?
  - a. Equal opportunity and access to training
  - b. Discrimination in facilitating training
- IV. How do we know it worked?
  - a. Learning
  - b. Behavior (Transfer)
- V. Conclusion
  - a. Resources for more information
  - b. Tools